

<b>Type and level of studies:</b> PhD level, III level of studies				
<b>Title of the study program:</b> (301) Economics, PhD studies (302) Business economics, PhD studies (303) Statistics, Ph D studies				
<b>Subject title:</b> Organization of enterprise 1-D				
<b>Subject code:</b> DORP				
<b>Number of ECTS:</b> 9				
<b>Subject status (Compulsory / Elective):</b> Elective				
<b>Teacher/s (Name, last name):</b> Biljana Bogićević Milikić, Nebojša Janićijević				
<b>Number of active teaching lessons:</b>				<b>Other lessons</b>
<b>Lectures:</b>	<b>Practice classes:</b>	<b>Other forms of teaching:</b>	<b>Study research work:</b>	
3	0	0	3	0
<b>Prerequisite:</b> None				
<b>Subject objective:</b> The objective of subject Organization of enterprise 1-D is to make PhD students aware of major organizational theories and perspectives in order to improve their understanding of the nature of organizations. The organization represents a multifaceted phenomenon, the reason why it is necessary to apply various perspectives in order to study it. During a course, the students should acquire basic and advance knowledge which will enable them to understand organizations from various theoretical paradigms and perspectives.				
<b>Subject outcome (gained knowledge):</b> After passing the course the students should be able to understand key organizational elements, characteristics and processes from different theoretical perspectives. The students should also acquire basic concepts and theories which will enable them, in a later stage, to research organizations much deeper.				
<b>Subject content/structure:</b>  Subject content includes the following theoretical perspectives on organizations: The rational model – bureaucratic and scientific management organization, The human relations theory, Decision-making theory, Contingency approach, Social construction and interpretation theory, Political approach (Resource dependency theory), Organizational economics, Institutional theory, The population ecology of organizations, Organizational changes and evolution, and Theories of network. Beside these, the course encompasses future research directions in the field of organization theory.				
<b>Teaching methods:</b> (1) Lectures and (2) Analysis of selected books and articles, (3) facilitated discussion of selected topics; (4) essays and other forms of written papers on selected topics.				
<b>Grading (maximum number of points 100)</b>				
<b>Pre-examination obligations</b>		<b>Points</b>	<b>Final exam</b>	<b>Points</b>
<b>Activities during lectures</b>			<b>Written exam</b>	
<b>Study research work</b>		40	<b>Oral exam</b>	60
<b>Colloquium/a</b>			.....	
<b>Semester papers</b>				
<b>Literature:</b>				
<b>No.</b>	<b>Author</b>	<b>Title</b>	<b>Publisher</b>	<b>Year</b>

1.	Morgan, G.	Images of Organization	Sage	1986
2.	Charles, P.	Complex Organizations: A Critical Essay, 3rd ed	Random House	1986
3.	D.McGregor	The Human Side of the Enterprise	McGraw Hill	1960
4.	March J, Simon H	Organizations	Wiley	1958
5.	March, J. G.	A Primer on Decision Making	Free Press	1994
6.	P. Lawrence and J. Lorsch	Organization and Environment	Harvard Business School Press	1986
7.	T. Burns and G. Stalkerck	The Management of Innovation	London: Tavistock	1961
8.	Mintzberg H	The Structuring of Organizations	Prentice Hall	1979
9.	R. Greenwood and C.R. Hinings	Understanding strategic change: the contribution of archetypes	Academy of Management Journal 36, 5,	1993
10.	Weick R	Sensemaking in Organizations	Thousand Oaks, CA: Sage	1995
11.	Pfeffer P,	Power in organizations	Marshfield, Mass.: Pitman	1981
12.	J. Pfeffer and G. Salancik	The External Control of Organizations	Harper and Row	1978
13.	Williamson, O.E.	Transaction cost economics and organization theory	Princeton U.P.	1994
14.	John W. Meyer et al.	Institutional and technical sources of organizational structure	Sage	1983
15.	John W. Meyer and W. Richard Scott (eds.)	Organizational environments	Sage	1983
16.	Schein E.	Organizational Culture and Leadership	Jossey Bass	2004
17.	Michael T. Hannan and John Freeman	The population ecology of organizations	American Journal of Sociology	1977